

**DEA / Board Meeting Minutes  
Donovan High School Ag Classroom  
Thursday, May 14, 2020 at 4:00 PM**

- I. Call to Order (4:02 pm)
- II. Roll Call of Members  
(Joe Schultz, Dave Munson, Brian Gouwens, Toby Coates, Andy Jordan, Kelly Siedentop, Nikki Nicholson, Mandi Askew, and Angela Moos & Emily Snyder through remote access).
- III. Review and Discussion on Proposals / Modifications
  - A. Reached Tentative Agreement on May 4, 2020
    1. Board - Appendix C (p.33) - Add Homebound Instruction
  - B. Tabled / Future Counter Proposal
    - i. DEA - Article VIII - Salary and Fringe Benefits (p.21) - Retirement Incentive
    - ii. DEA - Appendix C (p.33) - Board paid insurance amounts
    - iii. DEA - Appendix C (p.33) - Add Weight Room Supervision
    - iv. Board - Article VIII - Salary and Fringe Benefits (p.15) - Payroll
    - v. Board - Article VIII - Salary and Fringe Benefits (p.15) - Extra Duty Assignments 'assistant coaches'
    - vi. Board - Appendix B (p.32) Add Assistant Coaches and Bass Fishing
  - C. DEA proposal on Salary & Benefits
  - D. Board counter proposal on Salary & Benefits
  - E. Next Meeting – Wednesday, May 20, 2020 @4:00 High School Ag Classroom
- IV. Adjournment (6:45)

