

**DEA / Board Meeting Minutes
Donovan High School Library
Thursday, May 7, 2020 at 4:00 PM**

- I. Call to Order (4:07)
- II. Roll Call of Members
(Joe Schultz, Brian Gouwens, Toby Coates, Andy Jordan, Kelly Siedentop, Nikki Nicholson, Mandi Askew, and Madison Meyer & Emily Snyder through remote access).
- III. Discussion of Proposals / Modifications
 - A. DEA
 - Language Items
 - B. Board
 - Language Items
- IV. Review and Discussion on Proposals / Modifications
 - A. Reached Tentative Agreement on May 4, 2020
 1. DEA - Article V - Employment Conditions (p.7) - Elementary Planning Time
 2. DEA - Article VIII - Salary and Fringe Benefits (p.20) - College Credit Reimbursement
 3. DEA - Appendix B (p.32) - Math (per contest) and WYSE (Jets) now ACES
 4. DEA - Appendix C (p.33) - #15 Book and Clock workers
 5. Board - Article V - Employment Conditions (p.7) - Calendar
 6. Board - Article VIII - Salary and Fringe Benefits (p.15) - Hospitalization and Major Medical Plan
 7. Board - Article VIII - Salary and Fringe Benefits (p.15) - Extra Duty Assignments 'OPEN'
 8. Board - Article VIII - Salary and Fringe Benefits (p.15-16) - Extra Duty Assignments 'dates'
 9. Board - Article VIII - Salary and Fringe Benefits (p.16) - Extra Duty Assignments 'remain in position'
 - B. Tabled / Future Counter Proposal
 1. DEA - Article VIII - Salary and Fringe Benefits (p.21) - Retirement Incentive
 2. DEA - Appendix C (p.33) - Board paid insurance amounts
 3. DEA - Appendix C (p.33) - Add Weight Room Supervision
 4. Board - Article VIII - Salary and Fringe Benefits (p.15) - Payroll
 5. Board - Article VIII - Salary and Fringe Benefits (p.15) - Extra Duty Assignments 'assistant coaches'
 6. Board - Appendix B (p.32) Add Assistant Coaches and Bass Fishing
 7. Board - Appendix C (p.33) - Add Homebound Instruction
- V. Adjournment (6:12 p.m.)

Next Meeting: Thursday, May 14 @4:00 p.m.

